

EL CAMINO COMMUNITY COLLEGE
Fringe Benefits Premium/Employee Contributions

10 MONTH Employees
JANUARY 1, 2008 through DECEMBER 31, 2008

MEDICAL PLANS Monthly Rates

CALPERS BLUE CROSS PPO PLANS

PERS CARE (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$837.44	\$1,423.66	\$1,775.38
Employee Cost	0.00	\$251.23	\$401.98
Total Premium	\$837.44	\$1,674.89	\$2,177.35

PERS CHOICE (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$538.85	\$916.04	\$1,142.35
Employee Cost	0.00	\$161.65	\$258.65
Total Premium	\$538.85	\$1,077.70	\$1,401.00

PERS SELECT (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$521.76	\$886.99	\$1,106.14
Employee Cost	0.00	\$156.53	\$250.44
Total Premium	\$521.76	\$1,043.52	\$1,356.58

CALPERS HMO PLANS

The District pays CALPERS HMO Plan premiums. There are no employee contributions.

	EMPLOYEE ONLY	TWO-PARTY	FAMILY
BLUE SHIELD HMO	\$470.41	\$940.82	\$1,223.08
BLUE SHIELD – NET VALUE HMO	\$422.12	\$844.25	\$1,097.52
KAISER	\$431.16	\$862.32	\$1,121.02

EMPLOYEE HEALTH INSURANCE 2008

Dental and Vision premiums are subject to change in 2008.

